

**Commencement of Certificate Training programme in
Speciality/Superspeciality – A joint venture of HN Bahuguna
Uttarakhand Medical Education University, Dehradun and
speciality/ superspeciality Hospitals of Uttarakhand, India**



LOGO of Hospital

Approved and accredited by ----- HNB Uttarakhand Medical Education University,
Patel Nagar , Dehradun

Training and field premise -----Hospital, Address-----

Commencement of Certificate Training programme in Superspeciality – A joint venture of HN Bahuguna Uttarakhand Medical Education University, Dehradun and speciality/ superspeciality Hospitals in Uttarakhand, India

Health care is one of the fastest growing industries in our country in the present scenario. New hospital projects are coming across the country and several existing ones are expanding their services. Several corporate houses are also venturing into hospital and health sector industry. Complexities in the running of the Hospital management have made it one of the challenging and sought-after courses. Similarly, with growing population and disease burden there is need of professionals who can plan and manage different kind of public health programs in both public and private sectors. India with the second largest population and a high incidence of diseases, health care is accorded high priority by government, as health management is being increasingly private. There is greater emphasis on quality health care & patient satisfaction. It has been observed that mere having basic qualification does not yield specialization in branches of health science, rather it needs specialized exposure and skill development by structured training programme. This has brought tremendous need for persons with professional qualification and expertise training in healthcare specialties. The nursing community and paramedics play equal role in delivery of medical services nowadays specially in the field of super-specialities. They also require specialized exposure and skill development by structured training programme.

In view of above it is proposed to develop and run “Certificate Training programme in Specialty/Super-specialty” initially for nursing community and paramedics aspiring young and mid-career professionals of Uttarakhand and other States of India as a joint venture of HN Bahuguna Uttarakhand Medical Education University, (HNBUMU) Dehradun and specialized/super-specialized Hospitals of Uttarakhand.

Primary Objectives of the programme:

1. To provide the trainee knowledge relating to complex technical health and medical problems in specialty/ super-specialties.
2. To expose the trainee to the vibrant areas of the hospitals/healthcare organizations so as to provide hands on teaching/ training.
3. To provide insights into every aspect of various interrelated functions including clinical care, nursing care, technical care requirement, financial & legal matters, personnel management, logistic management, engineering applications etc.

4. To identify information needs and develop skills for the efficient use of information towards patient care and satisfaction
5. Finally award the trainee with certificate which enables them to be confident to cater the need of specialization/super specialization.

Recognition:

The present Certificate programme is based on HNBUMU Act 2014, an university of state of Uttarakhand ,the Power and functions of university, para 5 (1)

Certificate Programme Structure

1. **Name** - Certificate Training programme in speciality /Superspeciality
2. **Areas** - Intensive Care, Emergency & Trauma, Dialysis, Radiology, Cardiology, Ophthalmology etc (can be identified more)
3. **Duration**- 06 months full time course
4. **Annual Intake** - Maximum 12 trainee per 06 months in each speciality (inclusive two seats in each speciality for sponsored candidates byHospital) per hospital.
5. **Eligibility**- One of the following minimum qualifications
 - a. Registered GNM/BSc(Nursing)/Msc (Nursing)
 - b. Registered Paramedics (Diploma/Degree)
6. **Age** - Maximum 50 years
7. **Fee structure** -

Training fee - - Rs. 40,000/ + Rs. 10000.00 as refundable security per candidate.

(Payable at HNBUMU) The hospital will receive 20,000.00 of the fee in two installments, 50% after 3rd month and remaining on completion of course..
8. **Reservations applied to seats** - As per Govt. rules
9. **Admission** - Based on marks secured in basic eligibility qualification and choice of the candidate.
 - a. In case of situation when there is no candidate/ applicant of reserve category and the seats are vacant, these vacant seats will be filled by waiting general candidates.
 - b. In case there is no sponsored candidate, these seats will be filled up by general candidates by open selection)
10. In case of tie, having same qualification, the priority will be given to senior candidate in regards to date of birth.
11. In case of tie, among different qualifications, the priority will be given to candidate having higher qualification.
12. **Fee for application**

- Rs. 2000=00

13. Pedagogy

- As proposed below.

PEDAGOGY:

At Hospital Level -

- ✓ Classroom lectures, case studies, team discussions, presentations
 - ✓ Group work & Presentations
 - ✓ Live Demonstration
 - ✓ Exposure of areas of hospitals as observer/ performer
 - ✓ Journal club/seminar/workshop/conference/other CMEs
 - ✓ Field visits (if required)
 - ✓ Project report (Dissertation)
 - ✓ Shift duties , where ever applicable
 - ✓ Attendance during training period should be minimum 80%
 - ✓ Quarterly progress report of trainee to be submitted by hospital to HNBUMU.
 - ✓ Term end Written, Practical Exam and viva to be conducted by the hospital for Grading of candidate
 - ✓
14. Hostel facility can be made available by hospital on payment subject to availability
15. The trainee will not be considered as employees of the Hospital.
16. The trainee will not be allowed to form union and will not be allowed to go on strike.
17. On successful completion of training tenure, a certificate under the banner of both organisations (HNBUMU and Hospital) will be issued by university to all trainee with specific mention of Grading.
18. The HNBUMU and hospital will have no obligation to offer the trainee employment in their organisation.
19. Collaborative responsibilities –
- a. **HNBUMU Medical University** - The university will be responsible for all advertisement, admission procedures, collection and disbursement of training fee, selection of candidates, exit examination, issuing the certificate
 - b. **Hospital** - The hospital will be responsible for identification of course coordinator, placement of selected candidates for training, formation and conduction of training programme as per pedagogy, hostel arrangement, discipline and day to day affairs related to students.

Criteria for the corporate Hospitals to be associated for certificate course with HNBUMU

A. Technical Aspects -

1. Location – State of Uttarakhand
2. Type of hospital – Single Speciality/ Multi speciality
3. No. of beds for indoor/Day Care - minimum- 15 for single speciality and 60 for Multispecialty
4. Bed occupancy - minimum 60%
5. Availability of doctor (s) - Minimum one full time doctor in each speciality/ minimum 02 in single speciality hospital
6. Qualification of doctor (s) - Minimum MD/MS in subject preferably with advance training in modern techniques from recognised medical institution/centre OR DM/MCh in case of Super specialization.
7. Availability of Equipments - Modern equipments licensed with recent statutory requirements.
8. Availability of modern CSSD, Laundry, patient Kitchen, blood bank (outsourced from licensed centre),BMW Management facilities etc.
9. Hospital registered under Clinical Establishment Act, Uttarakhand
10. In case of investigation centre/ blood bank as a isolated facility, should be accredited by NABL/ NACO/ other regulatory body. There is no requirement of indoor beds.
11. Preferential criterion -
 - a. Hospitals accredited by national/ international agencies recognised by government eg. NABH,NABL, JCI etc.
 - b. Hospitals recognised by the government for training programmes to award degrees/ diplomas etc. provided they fulfil other criterion.
 - c. Hospitals organising CMEs/ academic activities concurrently to update the knowledge of HCPs.
 - d. Hospital awarded by government for outstanding contribution in the field.
 - e. Hospital following the concept of safe hospital/ green hospital/ infection control practices.....

B. Administrative Aspects -

1. Name, address,
2. contact No.,
3. ownership (single/ Society),

4. Registration,
5. Govt Taxes / GST/ IT/
6. Labour laws registration etc. ESI registration
7. Affidavit mentioning that all information furnished is correct also mentioning that the hospital has never been charged/ fined/under going enquiry for non compliance of statutory requirements, fraud, negligence/ malpractice, black listing etc.
8. Proof of licenses/registration etc.